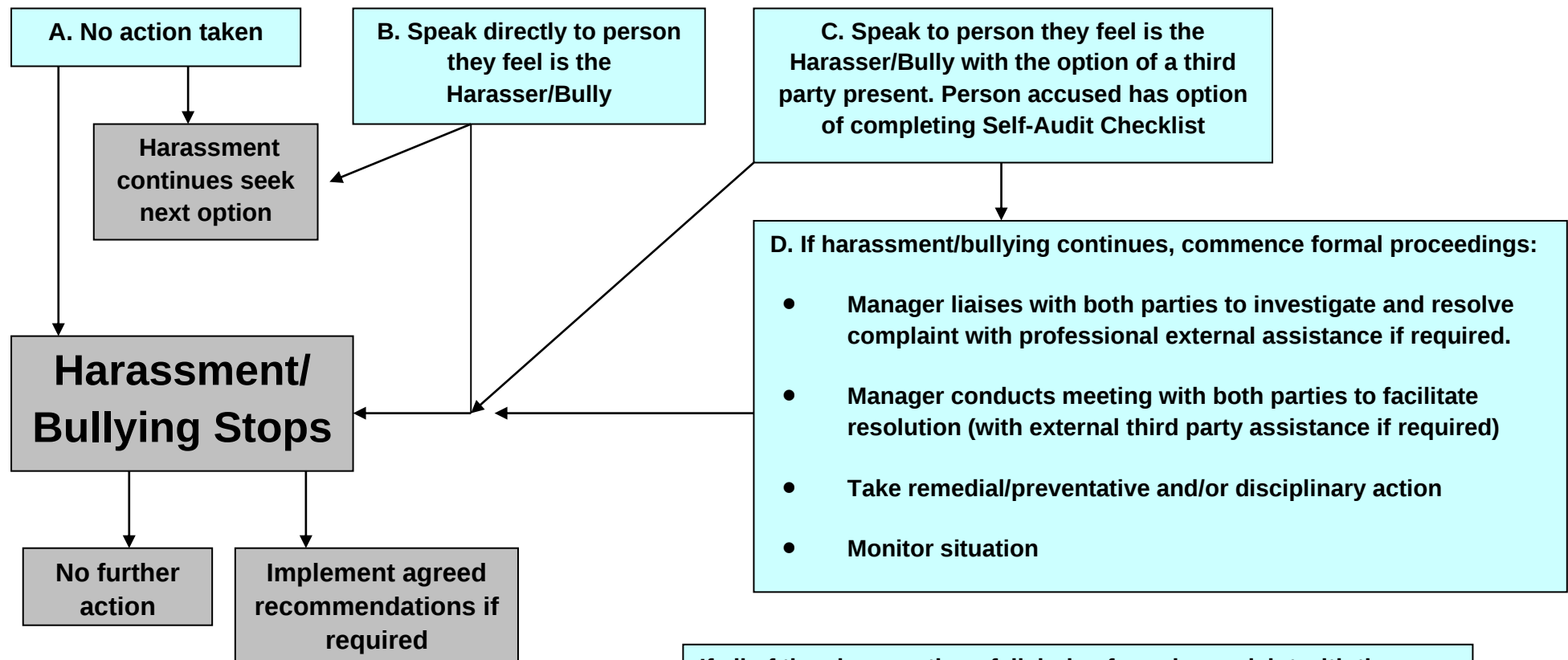


Bullying and Harassment Flow Chart

Individual feels harassed/bullied

Confidential report to supervisor or other IRP representative (i.e. Account Manager)

Complainant obtains information and seeks advice on options (as per policy).
Completes self Audit Checklist



If all of the above options fail, lodge formal complaint with the following:

- Seek advice and/or lodge with the Fair Work Commission
- WorkSafe WA

Note: Counselling Service is available subject to confirmation by IRP General Manager. (08) 9477 7999