

## Workplace Injury Management Policy

Industrial Recruitment Partners (IRP) is committed to assisting injured workers to return to work as soon as medically appropriate and will adhere to the requirements of the Workers' Compensation and Injury Management Act 1981 in the event of a work related injury or illness.

Management supports the injury management process and recognises that success relies on the active participation and cooperation of the injured worker in his/her return to work or alternative work. Whenever possible, suitable duties will be arranged with the pre-injury host employer having regard for the injured worker's medical restrictions.

As part of its injury management system, IRP is committed to:

- Educating workers as to the IRP injury management policy and procedures, as well as keeping workers informed of any changes.
- Providing a structured systematic approach to injury management for workers following a work related injury or illness.
- Managing a safe, timely and medically appropriate return to meaningful and productive work.
- Ensuring that all injured workers are treated with fairness and dignity during the injury management process.



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**Peter Spark**

Director

June 19, 2018

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