

Occupational Health & Safety Policy

Industrial Recruitment Partners (IRP) is committed to the provision and maintenance of the highest possible standards of health, safety, risk management and well-being for all staff, candidates, contractors and visitors. IRP aims to use the *Occupational Safety and Health Act 1984*, the *Mines Safety and Inspection Act 1994* & the *Rail Safety Act 2010*, as a minimum standard. In conjunction with observing the legislative framework IRP believes that the best way to achieve industry leading OHS outcomes is by working proactively with all stakeholders.

IRP safety systems are designed to integrate OH&S management into routine strategic and operational activities. Regular monitoring and review of the safety management system is a key driver in ensuring continual improvement and meeting all our statutory and policy requirements.

IRP recognises that the development and maintenance of safe and healthy workplaces is a shared responsibility. IRP promotes consultation with all employees and host clients and encourages active participation in all elements of the IRP occupational health and safety management system. Staff, candidates, visitors and contractors are required to follow all safety instructions and directions to meet the requirements of this policy.



Peter Spark

Director

June 19, 2018

Owner ALOM	Edit Date June 19, 2018	Version 002-G	Review Date June 19, 2019	Page 1 of 1
----------------------	-----------------------------------	-------------------------	-------------------------------------	-------------